

Environmental, Climate, Energy, Water and Waste Management Policy

1. Purpose

This Policy has been established to set out the governance framework, principles and guidelines for the management of environmental, climate, energy, water, waste, pollution and related resource matters of Astra Enterprise Public Company Limited in a systematic, transparent and accountable manner, and in alignment with good corporate governance, enterprise risk management and sustainable business operations. The Policy supports the reduction of environmental impacts, efficient use of resources, compliance with applicable laws and standards, management of risks and opportunities arising from climate change, and appropriate, reliable and timely disclosure of environmental information to shareholders, investors and stakeholders.

2. Scope of Application

This Policy applies to directors, executives, employees, contractors, service providers, business partners and stakeholders involved in the Company's operations, to the extent that the Company can reasonably govern, control or influence such matters. The Policy covers offices, buildings, workplaces, information technology systems, business support activities, procurement, and any other activities relating to the use of energy, water, resources, or the generation of waste or environmental impacts. Where the Company uses premises, buildings or utility systems jointly with other parties, the Company shall monitor, collect and report information based on data that the Company can collect or that is allocated by building management, service providers or relevant agencies. The Company shall also encourage its subsidiaries, affiliates, business partners, contractors, service providers and business alliances to apply the principles of this Policy as appropriate to the nature, risks and context of their operations.

3. Definitions

Term	Definition
Company	means Astra Enterprise Public Company Limited, including departments, establishments and business activities under the Company's management or control as specified in this Policy.
Environment	means natural resources, ecosystems, climate, air, water, soil, biodiversity, and physical, chemical, biological and social components that may be affected by the Company's business operations.
Stakeholders	means individuals, groups, organizations, communities, government agencies, business partners, customers, shareholders, investors or any other relevant parties who are affected or may be affected by the Company's business operations, or who have reasonable expectations regarding the Company's operations.

4. Environmental and Climate Principles and Commitments

1. Conduct business with due regard to reducing environmental impacts, preventing pollution, using resources efficiently, and transitioning towards climate-resilient and low-carbon business operations.
2. Integrate the consideration of environmental and climate-related risks, opportunities and impacts into governance, risk management, business planning and key decision-making processes, as appropriate.
3. Establish targets, indicators and action plans for environmental and climate matters that are appropriate to the nature of the business, data readiness, and relevant standards or practices, such as GRI 302, GRI 303, GRI 305, IFRS S2 and TCFD.
4. Promote efficient energy use, consideration of renewable or low-carbon energy alternatives, and application of technologies or innovations that help reduce resource consumption and greenhouse gas emissions, as appropriate.
5. Support sustainable procurement by considering environmental, climate, energy, water and waste management factors in the selection and evaluation of service providers or business partners, according to materiality and feasibility.
6. Comply with applicable laws, regulations, requirements of regulatory authorities, building requirements, reporting standards and other obligations relating to environmental and climate matters.

5. Energy, Water and Resource Practices

The Company shall establish and implement measures to manage the use of energy, water and resources efficiently and appropriately for the nature of its offices, buildings and business activities. The Company focuses on cost-effective resource use, reduction of losses and improvement of operational efficiency, such as reducing unnecessary electricity consumption, setting air-conditioning temperatures at appropriate levels, switching off lights and equipment when not in use, adopting digital work processes to reduce the use of physical materials, selecting water-saving equipment, inspecting and repairing leaks, and communicating with employees to raise awareness. The Company shall consider applying relevant principles or standards, such as ISO 50001, the 3Rs or 5Rs principles, and circular economy practices, as appropriate, and shall develop energy and water baseline data to be complete, reliable and suitable for continuous trend monitoring, performance evaluation and sustainability reporting.

6. Waste, Pollution and Circular Economy Practices

The Company shall manage waste and pollution systematically, based on the principles of preventing and reducing waste at source, reusing resources, recycling, recovering value from waste, and using responsible disposal as a last resort. The Company shall promote waste segregation at source, covering general waste, recyclable waste, organic waste, hazardous waste, electronic waste,

chemicals, hazardous substances and other waste generated from business operations. The Company shall also support the reduction of paper, consumables and unnecessary packaging through digital work processes and efficient resource use. The Company shall coordinate with appropriate or licensed contractors, service providers or agencies for waste management to ensure that waste is managed safely, properly and in compliance with applicable laws, standards and requirements.

7. Greenhouse Gas, Climate and Disclosure Management

The Company shall manage climate change-related risks and opportunities systematically by supporting the preparation of greenhouse gas inventories and relevant data collection processes, with reference to the principles of the GHG Protocol, guidelines of the Thailand Greenhouse Gas Management Organization (Public Organization) or TGO, and relevant disclosure standards such as GRI 305, IFRS S2 and TCFD, as appropriate. The Company shall consider the reporting boundary based on operational control, the relevance of activities to the business and data readiness, starting with the collection and assessment of Scope 1 and Scope 2 data before considering expansion to material Scope 3 categories where data can be reasonably collected. Quantitative disclosure shall be made when the data is sufficiently complete, accurate, reliable and verifiable.

8. Governance, Roles and Responsibilities

The Board of Directors is responsible for overseeing that the Company has appropriate policies, strategies and management frameworks for environmental, climate, energy, water and waste matters, aligned with good corporate governance, risk management and sustainable development. Any sub-committee or working group assigned by the Board is responsible for considering, reviewing, providing recommendations, monitoring implementation and reporting material matters to the Board or management, as relevant. Management is responsible for setting targets, action plans, resources, internal control systems and monitoring mechanisms, and for integrating environmental matters into risk management and business decision-making processes. Relevant functions are responsible for collecting, reviewing and reporting data, and coordinating with building management, service providers, business partners and relevant stakeholders. All employees are responsible for complying with this Policy, using resources responsibly, segregating waste properly, and reporting incidents, risks or concerns that may cause environmental impacts through the channels designated by the Company.

9. Monitoring, Indicators, Communication and Review

The Company shall establish action plans, targets, indicators, measures and responsible persons for environmental matters, as appropriate to the nature of the business and data readiness. These may cover energy consumption, water use, resource consumption, total waste volume, waste reused or recycled, hazardous waste or electronic waste properly managed, greenhouse gas emissions, pollution, biodiversity and progress of impact reduction measures. The Company shall monitor and evaluate performance, review the effectiveness of relevant measures and use such information to continuously improve its operations. The Company shall communicate this Policy to directors, executives, employees, contractors, service providers, business partners and relevant stakeholders, as

appropriate, and shall review, update and develop the Policy periodically or when there are material changes in the business, laws, reporting standards, environmental risks or stakeholder expectations.

10. Reporting and Disclosure

The Company shall arrange for the monitoring, collection, review and reporting of information relating to action plans, targets, indicators, performance and environmental outcomes, as appropriate, for governance, risk management and management decision-making purposes. The Company shall also disclose material information to shareholders, investors and stakeholders through appropriate channels, such as the annual registration statement/annual report, Form 56-1 One Report, sustainability report, the Company's website, or other disclosure channels as required by law or regulatory authorities. The information disclosed must be transparent, accurate, complete, timely and consistent with applicable laws, regulatory requirements and relevant reporting standards.

11. Approval and Effective Date

This Policy has been reviewed and approved by the Company's authorized person and shall take effect from the date of approval by the Board of Directors or such date as determined by the Board of Directors. This Policy shall supersede any policy, practice or internal document to the extent that its content relating to the management of environmental, climate, energy, water, waste, pollution and related resource matters conflicts or is inconsistent with this Policy. Any action taken under this Policy shall comply with applicable laws, regulatory requirements and the Company's relevant internal approval authority.

This Environmental, Climate, Energy, Water and Waste Management Policy was reviewed and approved by the Board of Directors at Meeting No. 7/2026, and shall become effective from August 13, 2026 onward.

- Mr. Chatchaval Jiaravanon -
Chairman of ASTRA Enterprise
Public Company Limited