
Environmental Policy and Guidelines

1. Rationale

Astra Enterprise Public Company Limited places importance on conducting its business in accordance with the principles of good corporate governance, sustainable development, and responsibility toward the environment, society, and all groups of stakeholders. The Company recognizes that environmental management is an integral part of sustainable business operations, enterprise risk management, and long-term value creation for shareholders and stakeholders. Accordingly, the Company has established this Environmental Policy and Guidelines to serve as a framework for the implementation, governance, monitoring, and continuous improvement of the Company's environmental performance in an efficient, transparent, verifiable manner, and in compliance with applicable laws, regulations, standards, as well as good practices for listed companies.

2. Objectives

1. To establish a clear and systematic policy framework, principles, and guidelines for the Company's environmental management that are aligned with the organization's sustainability strategy.
2. To ensure that the Company's business operations comply with applicable laws, regulations, permits, standards, and environmental requirements, including the requirements of relevant regulatory authorities with which the Company must comply.
3. To promote efficient use of natural resources, energy, water, and raw materials, and to reduce waste generation, pollution, and environmental impacts arising from operations.
4. To support the management of risks and opportunities relating to climate change, including the reduction of greenhouse gas emissions and adaptation to potential impacts.
5. To promote an environmental culture within the organization, the participation of directors, executives, employees, business partners, and relevant stakeholders, as well as appropriate, transparent, and reliable disclosure of environmental information.

3. Policy Scope

This policy applies to directors, executives, and employees of the Company, including departments, offices, factories, business premises, and business activities under the Company's management or control. The Company shall also encourage and support its subsidiaries, affiliates, business partners, contractors, service providers, and business alliances to apply the principles set out in this policy as appropriate to the nature, risks, and context of their operations, in order to enhance environmental standards throughout the value chain.

4. Definitions

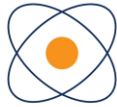
Term	Meaning
Company	Means Astra Enterprise Public Company Limited, including departments, business premises, and business activities under the Company's management or control as specified in this policy.
Environment	Means natural resources, ecosystems, climate, air, water, soil, biodiversity, and physical, chemical, biological, and social components that may be affected by the Company's business operations.
Stakeholders	Means individuals, groups of individuals, organizations, communities, government agencies, business partners, customers, shareholders, investors, or any other relevant parties who are or may be affected by the Company's business operations, or who have reasonable expectations regarding the Company's operations.

5. Duties and Responsibilities

Position/Unit	Duties and Responsibilities
Board of Directors	Oversee that the Company has appropriate environmental policies, strategies, and management frameworks that are aligned with good corporate governance, risk management, and sustainable development, and monitor the effective implementation of this policy.
Relevant Committees Sub-	Consider, review, and provide recommendations on environmental management, sustainability, risk management, or corporate governance in accordance with their assigned authority and responsibilities.
Executives	Set targets, action plans, resources, internal control systems, and monitoring mechanisms to ensure that environmental operations are carried out in accordance with the Company's policy, strategy, and targets.
Supervisors	Communicate, supervise, and monitor employees within their respective units to comply with the Company's environmental policy, measures, and procedures, and support the identification and management of environmental risks within their units.
Employees	Strictly comply with applicable laws, requirements, procedures, measures, and the Company's environmental guidelines, and report incidents, risks, or concerns that may cause environmental impacts through the channels designated by the Company.
Business Partners, Contractors, and Service Providers	Cooperate with and comply with the environmental requirements prescribed by the Company in contracts, manuals, supplier codes of conduct, or relevant operational requirements.

6. Environmental Guidelines

1. **Compliance with environmental management principles and standards:** The Company shall conduct its business with regard to systematic environmental management principles in compliance with applicable laws, regulations, standards, and relevant practices, and shall apply the Bio-Circular-Green Economy Model or BCG Model, as appropriate, to enhance resource efficiency, reduce environmental impacts, and support the organization's sustainable growth.
2. **Compliance with energy management principles and standards:** The Company shall manage energy systematically and efficiently, covering planning, energy consumption, monitoring and measurement, performance assessment, and continuous improvement. The Company shall consider applying the principles of energy management systems under ISO 50001 or other relevant standards, as appropriate to the nature, risks, and significance of its operations, to support the reduction of energy consumption and efficient energy use.
3. **Compliance with water management principles and standards:** The Company shall manage water responsibly and efficiently, taking into account water-related risks in its operating areas. This includes efficient water use, reduction of water consumption, water reuse, water recycling, control of wastewater quality in compliance with applicable laws and standards, and consideration of impacts on relevant communities and ecosystems. The Company shall consider applying the 3Rs or 5Rs principles in water management, as appropriate.
4. **Compliance with waste, residue, and pollution management principles and standards:** The Company shall manage waste, residue, and pollution systematically, covering waste reduction at source, segregation, storage, reuse, recycling, waste utilization, control of air pollution, wastewater, chemicals, hazardous substances, and prevention of spills or environmental emergencies, as well as lawful disposal. The Company shall consider applying the 3Rs, 5Rs, 7As, or circular economy practices to enhance resource efficiency, reduce environmental impacts, and prevent pollution arising from operations.
5. **Compliance with greenhouse gas and climate change management principles and standards:** The Company shall systematically manage risks and opportunities relating to climate change by supporting the preparation of baseline data, assessment, monitoring, and reduction of greenhouse gas emissions from the Company's activities, including the consideration of direct and indirect greenhouse gas emission scopes as appropriate to the nature of its operations. The Company shall consider referring to relevant guidelines, standards, or tools of the Thailand Greenhouse Gas Management Organization (Public Organization) or TGO, as well as other relevant international standards, to support target setting, greenhouse gas reduction measures, monitoring, and appropriate, transparent, and reliable climate-related disclosure.



A S T R A

6. **Biodiversity and ecosystem conservation:** The Company shall consider and assess impacts on ecosystems, natural resources, environmentally sensitive areas, protected areas, and biodiversity in significant projects or business activities, with the aim of avoiding, reducing, mitigating, restoring, or offsetting impacts as appropriate in accordance with the mitigation hierarchy and in compliance with applicable laws, standards, and relevant practices.
7. **Supply chain management:** The Company shall promote and oversee that business partners, contractors, service providers, and business alliances conduct business with due regard to the environment. The Company shall consider establishing requirements, standards, selection and assessment criteria for business partners, contractual conditions, monitoring and audit processes, or corrective action plans for business partners with high environmental risks, as appropriate to the nature, risks, and significance of the transactions.
8. **Communication, participation, and grievance handling:** The Company shall communicate this policy to directors, executives, employees, and relevant stakeholders, promote training and environmental awareness, and provide appropriate channels for receiving complaints, suggestions, or reports of incidents that may affect the environment, in a fair and transparent manner and with consideration for affected parties.
9. **Action plans, targets, indicators, and environmental performance:** The Company shall establish environmental action plans, targets, indicators, measures, and responsible persons as appropriate, covering resource use, energy, water, waste and residue, greenhouse gases, pollution, biodiversity, and other significant environmental matters. The Company shall monitor performance, evaluate outcomes, compare progress, and use such information to improve operations and continuously enhance environmental performance.
10. **Monitoring, review, and continuous improvement:** The Company shall monitor and assess environmental performance, review the effectiveness of relevant measures, conduct periodic performance reviews as appropriate, and continuously improve its environmental management system to enhance performance, reduce risks, and support sustainable value creation.

7. Reporting and Disclosure

The Company shall monitor, collect, verify, and report information relating to environmental action plans, targets, indicators, performance, and outcomes as appropriate, covering environmental management, energy, water, waste and residue, pollution, greenhouse gases or climate change, biodiversity, as well as other significant environmental matters. Such information shall be used to support governance, risk management, and management decision-making. The Company shall also disclose material information to shareholders, investors, and stakeholders through appropriate channels, such as the annual registration statement/annual report, Form 56-1 One Report, sustainability report, the Company's website, or other disclosure channels as required by law or



regulatory authorities. The information disclosed shall be transparent, accurate, complete, timely, and consistent with applicable laws, regulatory requirements, and relevant reporting standards.

8. Policy Review

The Company shall review this policy periodically or when there are material changes in laws, regulations, standards, business operations, corporate strategy, environmental risks, or stakeholder expectations, in order to ensure that the policy remains appropriate, up to date, and aligned with the Company's business context, good corporate governance principles, and sustainable development approach. Relevant departments shall propose any amendments to the authorized person or body for approval in accordance with the applicable approval authority.

This Environmental Policy and Guidelines was reviewed and approved by the Board of Directors at Meeting No. 7/2026, and shall become effective from August 13, 2026 Onward.

- Mr. Chatchaval Jiaravanon -
Chairman of ASTRA Enterprise
Public Company Limited